



REPORT TO: FULL COUNCIL
DATE: 10 DECEMBER 2015
SUBJECT: PART 'B' REFERRALS FROM POLICY AND RESOURCES
COMMITTEE ON 26 NOVEMBER 2015

49 Living Wage Motion

Considered – Report of the Corporate Director.

Recommendation to Council

That Council be recommended:

A That the following motion not be approved:

Ryedale Council has an objective of increasing the average wage level in Ryedale. So as to set an example and show sound leadership this Council resolves to:

- i) "Pay all RDC employees, excluding apprentices, at the Living Wage or above";
and
- ii) "That preference will be given to external contracts where the applicant pays the Living Wage or above."

Any cost of the above to be financed in 2015/16 year from the reserves.

Voting record
2 for the motion
5 against the motion
1 abstention

B i. To pay RDC employees, excluding apprentices, who currently earn less than the living wage at the rate of £7.85 hr with effect from 1 November 2015 retrospectively until such time as this is naturally overtaken by the National Living Wage.

ii. Not to sign up to the Living Wage Foundation concept for the reasons outlined in the report.

Voting record
7 for
1 against
0 abstentions